UNITED
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Secretariat

ST/IC/1995/75
13 November 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: MEMBERSHIP OF THE 1995 FIELD SERVICE PROMOTION REVIEW PANEL*

1. The Secretary-General, in consultation with, and after consideration of a list of names proposed by, the Field Service Staff Union, has appointed the following staff members to serve as members and alternate members of the 1995 Field Service Promotion Review Panel to serve for one year from 1 November 1995 through 31 October 1996.

2. The composition of the Panel was established taking into account the need for a balanced geographical, departmental and gender representation. Also, in accordance with the recommendation of the Staff-Management Coordinating Committee at its fourteenth session, which was approved by the Secretary-General, a certain number of members from the former Panel remain as members of the new Panel for purposes of continuity.

Members

Mr. Francis CLANCY**	Field Administration and Logistics Division Department of Peace-keeping Operations
Ms. Vasantha KANDIAH	Population Division Department for Economic and Social Information and Policy Analysis

* Personnel Manual index No. 4121.

** Members nominated by the Field Service Staff Union.

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Ms. Phyllis LEE	Division for Policy Coordination and Economic and Social Council Affairs Department for Policy Coordination and Sustainable Development
Mr. Michael MCNALLY**	United Nations Mission in Haiti
Ms. Diana RUSSLER	Office of the Assistant Secretary-General for Conference and Support Services and United Nations Security Coordinator Department of Administration and Management
Mr. Udomsin SRIBOONLERT**	Personnel Management and Support Service Field Administration and Logistics Division Department of Peace-keeping Operations
The representative of the Office of Human Resources Management serves as ex officio member.	

Alternate members

Ms. Elizabeth APPE	Interpretation, Meetings and Documentation Division Office of Conference and Support Services
Ms. Paulette AUSTIN	Governance and Public Administration Branch Department for Development Support and Management Services
Ms. Rebecca EMERSON	Office of Conference and Support Services Department of Administration and Management
Mr. Haralampos KOUKOPOULOS**	United Nations Mission in Haiti
Mr. Gianfranco LONGO**	United Nations Angola Verification Mission
Mr. Mauri UUSITALO**	United Nations Peace-keeping Force in Cyprus

3. Mr. John Ericson will serve as Secretary of the 1995 Field Service Promotion Review Panel.

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Secretariat

ST/IC/1995/76
13 November 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: POST ADJUSTMENT MULTIPLIER FOR NEW YORK*

1. The International Civil Service Commission has determined that the requirement for the application of post adjustment multiplier 46.5 for staff in the Professional and higher categories serving in New York has been met as of 1 November 1995. Consequently, effective 1 November 1995, the post adjustment multiplier for New York is being revised from 37.6 to 46.5.

2. The annual amounts of post adjustment at multiplier 46.5 for each salary level and step are shown in the annex to the present circular.

3. In the light of the current financial constraints facing the Organization, the Secretary-General has decided to defer payments due in accordance with this decision of the Commission for staff of the United Nations until January 1996.

* Personnel Manual index No. 3180.

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Annex

POST ADJUSTMENT MULTIPLIER 46 5

Effective 1 November 1995

(In United States dollars)

Level		STEPS														
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	IV	XV
Under-Secretary-General																
USG	Net D	43 586.78														
	Net S	39 167.88														
Assistant Secretary-General																
ASG	Net D	19 976.98														
	Net S	36 159.80														
Director																
D-2	Net D	33 454.89	34 107.29	34 759.68	35 411.61	36 064.47	36 716.87									
	Net S	30 702.09	31 264.74	31 812.51	32 355.63	32 899.22	33 443 27									
Principal Officer																
D-1	Net D	30 012.96	30 571.43	31 129.89	31 687.89	32 246 36	32 805.29	33 363 75	33 922.22	34 480 68						
	Net S	27 734.93	28 216.20	28 697.94	29 178.75	29 660.49	30 141.77	30 623 51	31 105.25	31 579 55						
Senior Officer																
P-5	Net D	26 879.79	27 385.25	27 891.17	28 396.62	28 902 08	29 407.07	29 912 52	30 417.98	30 922 97	31 428.42	31 933.88	32 438 87	32 944.32		
	Net S	24 929.12	25 391.79	25 854.47	26 317.14	26 777.03	27 212.73	27 648.44	28 084.14	28 519.38	28 955.09	29 390 79	29 826.50	30 262.20		
First Officer																
P-4	Net D	22 703.16	23 196.53	23 688.96	24 181.40	24 674 76	25 167.20	25 660.10	26 153.46	26 646.36	27 138.80	27 631.23	28 125.06	28 617.50	29 110.40	29 603.76
	Net S	21 117.05	21 565.77	22 014.03	22 462.29	22 911.02	23 361.60	23 812.65	24 264.17	24 715.22	25 165.80	25 616.85	26 068.83	26 519.42	26 956.98	27 381.99
Second Officer																
P-3	Net D	19 063.61	19 526.75	19 989.89	20 452.10	20 915.70	21 378.38	21 841 52	22 304.66	22 767.80	23 230.94	23 694.08	24 156.75	24 619 89	25 082.57	25 546.17
	Net S	17 805.32	18 226.61	18 648.36	19 069.19	19 490.48	19 911.77	20 333.06	20 754.35	21 175.64	21 597.39	22 018.68	22 439.97	22 861.26	23 283.95	23 708.03
Associate Officer																
P-2	Net D	15 805.35	16 220.13	16 633.98	17 048.30	17 462.15	17 876.00	18 290 31	18 704.16	19 118.94	19 532.79	19 946.18	20 360 96			
	Net S	14 840.01	15 219.45	15 595.64	15 972.29	16 348.47	16 725.59	17 102 24	17 478.42	17 855.54	18 232.19	18 608.37	18 985.95			
Assistant Officer																
P-1	Net D	12 511.76	12 910.26	13 308.30	13 706.34	14 103.92	14 501.49	14 900.46	15 298.04	15 695 61	16 093.65					
	Net S	11 816.58	12 186.72	12 553.61	12 918.17	13 282.26	13 646.36	14 011 38	14 375.48	14 739.57	15 103.67					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

UNITED
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Secretariat

ST/IC/1995/77
13 November 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/1995/76 of 13 November 1995, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 46.5 for staff in the Professional and higher categories in New York was due as of 1 November 1995. The revised post adjustment multiplier of 46.5 was authorized for New York with effect from 1 November 1995.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1995. The revised scale is reproduced in annex I to the present circular.

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* Personnel Manual index No. 3300.

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4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 November 1995. The revised scale is set out in annex II to the present circular.

5. In the light of the current financial constraints facing the Organization, the Secretary-General has decided to defer payment due as of 1 November 1995 under the operation of the post adjustment system for staff of the United Nations until January 1996. Also, application of the revised scale of pensionable remuneration for staff in the Professional and higher categories and Field Service category, which would have become effective 1 November 1995, will be deferred for the same period of time.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

Effective 1 November 1995

(In United States dollars)

	STEPS														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	166 213														
Assistant Secretary-General															
ASG	153 788														
Director															
D-2	128 653	131 741	134 651	137 674	140 764	143 923									
Principal Officer															
D-1	113 430	116 001	118 626	121 197	123 829	126 439	128 966	131 546	134 173						
Senior Officer															
P-5	100 694	103 001	105 211	107 462	109 796	111 958	114 263	116 922	119 303	121 535	123 811	126 127	128 487		
First Officer															
P-4	82 782	84 976	87 157	89 235	91 494	93 671	95 881	98 333	100 582	102 967	104 559	106 811	109 112	111 461	113 863
Second Officer															
P-3	67 831	69 937	71 972	73 914	75 918	77 895	80 003	82 524	84 177	86 403	88 036	89 979	91 991	94 046	96 149
Associate Officer															
P-2	54 823	56 574	58 233	60 012	61 788	63 408	65 173	67 245	69 205	70 977	72 351	73 755			
Assistant Officer															
P-1	42 990	44 465	45 773	47 105	48 575	49 892	51 471	53 529	55 265	56 851					

Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 November 1995

	STEPS														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	79 522	81 738	83 953	86 171	88 385	90 603	92 818	95 035	97 249	99 467	101 546	103 897			
FS-6	65 590	67 058	68 528	69 997	71 468	72 937	74 406	75 876	77 345	78 816	80 284	81 755			
FS-5	51 852	53 203	54 554	55 905	57 259	58 609	59 960	61 311	62 664	64 013	65 365	66 716	68 068		
FS-4	42 524	43 706	44 890	46 071	47 255	48 437	49 622	50 801	51 986	53 168	54 352	55 533	56 717	57 898	59 082
FS-3	34 373	35 493	36 642	37 778	38 914	40 048	41 211	42 404	43 582	44 775	45 954	47 189	48 425	49 661	50 896
FS-2	30 161	31 139	32 115	33 095	34 070	35 060	36 081	37 088	38 109	39 127	41 168	42 187			
FS-1	26 769	27 518	28 262	29 013	29 875	30 750	31 611	32 489	33 351	34 213					

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Secretariat

ST/IC/1995/78
15 November 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Under-Secretary-General for Administration and Management

Subject: JOINT APPEALS BOARD*

1. The purpose of the present circular is to inform the staff that the Secretary-General has approved the following revision of the membership of the Joint Appeals Board at Headquarters as contained in information circular ST/IC/1994/27 of 1 June 1994. This list is provisional pending completion of the selection process for a new Board. The Board advises the Secretary-General in appeals cases.

2. Chairpersons. The following staff members, who were appointed by the Secretary-General from a list presented by the joint staff/management machinery in accordance with staff rule 111.1 (b), will continue to serve as Chairpersons:

Ms. M. Almeida
Ms. L. Al-Mughairy
Mr. S. Baldwin
Ms. L. Bisharat
Ms. B. Blenman
Ms. S. Bryant
Ms. M. Corvington
Ms. T. Jafri
Mr. D. Koon
Ms. S. Markham
Ms. J. McPherson
Mr. J. Ngobi
Ms. Lecomte du Nouy
Ms. M. Olson
Ms. L. Perkin
Ms. L. Reanda
Ms. C. S. Reid
Mr. S. Rowe
Mr. D. Salomons
Mr. R. Tichauer
Ms. A. Vega
Ms. X. Zhang

* Personnel Manual index No. 11030.

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3. Members appointed by the Secretary-General

Mr. C. Adams
Mr. T. Bieler
Ms. N. Cain
Mr. M. Chan
Ms. J.-A. Charles
Ms. B. Clubwala
Ms. C. Cuffley
Mr. W. Fuerst
Mr. S.-Y. Hu-Fazzi
Ms. C. Mbengue
Ms. C. Mninski
Ms. O. Murat
Ms. R. Nathan
Mr. M. O'Hara
Mr. R. Pashayan
Ms. C. Rhodes
Ms. R. Rios-Kohn
Mr. D. Shah
Ms. O. Shanab
Mr. A. Titov
Ms. M. Tolmie
Mr. M. Vlassoff
Mr. Y.-C. Yu
Mr. S. Zelenev

4. Members elected by the Staff

Mr. K. Abdel Razig
Mr. K. F. Cato
Ms. S. Daruwala
Ms. A. Ferrena-Mahmud
Ms. A. Florez-Medina
Ms. N. Fredner
Mr. C. F. Hackett
Mr. C. Harald Hille
Mr. C. Geneletti
Mr. S. A. Khan
Ms. J. Krishnan
Mr. M. Latimer
Mr. W. Lin
Mr. F. Lyn
Mr. M. Mousa
Mr. F. Owarish
Ms. M. Sakurai
Mr. S. Sekel
Ms. D. Baruch Smith
Ms. I. Szabolcs
Ms. R. Waters
Mr. D. Wong

5. The Secretary of the Joint Appeals Board is Ms. Rachel Mayanja.

6. The present circular supersedes information circular ST/IC/1994/27 of 1 June 1994.

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Secretariat

ST/IC/1995/79
15 November 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Under-Secretary-General for Administration and Management

Subject: JOINT DISCIPLINARY COMMITTEE*

1. The purpose of this circular is to inform the staff that the Secretary-General has approved the following revision of the membership of the Joint Disciplinary Committee at Headquarters as contained in information circular ST/IC/1992/65 of 30 October 1992. The Committee advises him in disciplinary cases.

Chairpersons

2. The following staff members, who were appointed by the Secretary-General, after consultation with the Staff Committee, in accordance with staff rule 110.6 (a) (i), will continue to serve as Chairpersons:

Ms. M. Corvington	Ms. L. Reanda
Mr. A. Horn	Ms. C. Reid
Ms. L. Kapitsa	Ms. A. Vega
Mr. D. Koon	Ms. X. Zhang

Mr. D. Koon, designated by the Secretary-General, after consultation with the Staff Committee, as provided by staff rule 110.6 (e), to be Presiding Officer of the Joint Disciplinary Committee, continues to serve in that capacity.

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* Personnel Manual index No. 11040.

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3. Members appointed by the Secretary-General

Ms. V. Bartosch
Ms. B. Bucht
Ms. J.-A. Charles
Ms. J. Gallina
Ms. J. Degrasse
Ms. C. Henry
Ms. S. Kambalov
Mr. K. C. Lin
Ms. M. L. Murphy
Ms. R. Riordan

4. Members elected by the staff

Mr. K. F. Cato
Mr. C. Harald Hille
Mr. M. F. Mousa
Mr. A. Zouari
Mr. B. Le van Xieu

5. Ms. Rachel Mayanja has been designated Secretary of the Joint Disciplinary Committee at Headquarters.

6. The present circular supersedes information circular ST/IC/1992/65 of 30 October 1992.